

HALO

Professional Development Program



The Need:

Employment is a key factor in breaking the cycle of homelessness or poverty for HALO youth. Nationwide, at-risk youth and those experiencing homelessness report a 75% unemployment rate, as compared to 16% among the general population of housed youth.

Youth experiencing homelessness are faced with barriers to obtaining employment, such as transportation, education or experience required, consistent and affordable childcare, untreated mental health conditions, and a lack in interview skills and proper follow up.

Without employment, these youth will struggle to obtain housing and are more likely to engage in high-risk behaviors in an attempt to get their basic needs met.

The Solution:

HALO has launched a new Professional Development Program across all HALO locations, where upon completion of in-house workshops and trainings, youth are equipped with the skills to maintain quality employment and referred to a business partner for interview and job placement.

HALO PROFESSIONAL DEVELOPMENT

SKILLS TRAINING

Program begins with in-house workshops and trainings covering the following professional development topics:

- Defining Success
- Choosing A Job
- Time Management
- Resumes and Cover Letters
- Professional Communication
- Interview Skills
- Conflict Management
- Money Management
- Work/Life Balance
- Leaving a job

APPLICATION OF SKILLS

Program continues by providing opportunities for youth to apply what they learned in the Skills Training phase such as:

- Mock Interview Practice
- Choosing an interview outfit
- Visiting office spaces and professional environments
- Applying for jobs
- Conflict communication practice

SECURE & MAINTAIN

In the final phase of the program, youth are actively interviewing and securing employment.

HALO connects youth with local businesses to provide the opportunity to interview for employment.

Once employment is secured, youth will have continued access to the program to assist in maintaining and growing in the employment opportunity.

GET INVOLVED:

There are various ways to get involved with the HALO Professional Development Program, and we need your help to create lasting impact for both HALO youth and our communities.

SKILLS TRAINING

Volunteer Opportunities Include:

- Teach a workshop or training on a professional development topic
- Provide a meal for youth during a workshop or training
- Resume and Cover Letter Writing help: Review, Edit, Advise youth
- Share your expertise with HALO Staff
 - Have insight to share but not interested in working directly with youth? Share your materials and expertise for staff to facilitate

APPLICATION OF SKILLS

Volunteer Opportunities Include:

- Help at Mock Interview night, acting as an employer for interview practice with you.
- Have a connection to a store willing to help provide a new professional outfit? Let us know!
- Host youth at your office space for a tour and to learn about careers in your industry
- Job search and application assistance
- Using Public Transportation

SECURE & MAINTAIN

Volunteer Opportunities Include:

- Engage your business to partner with HALO on employment opportunities for youth in program
- Help maintain listing of open opportunities
- Continued education on job maintenance and growth opportunities
 - Professional mentorship

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